

**PHILIPPINE BRITISH ASSURANCE COMPANY, INC.
BOARD WORK DIVERSITY - 2020-2021**

NAME	NATIONALITY	BOARD	GENDER	STOCKHOLDER	OFFICER	EXEC COMM
NELIA D. WONGCHUKING	Filipino	Chairman	F	Y	N/A	
ROSARIO W. CUYEGKENG	Filipino	Member	F	Y	President and CEO	C/Member
ERNEST KENNETH S. CUYEGKENG	Filipino	Member	M	Y	N/A	
IAN PHILIPPE W. CUYEGKENG	Filipino	Member	M	Y	Exec Vice President and COO	C/Member
CHRISTOPHER KARL W. CUYEGKENG	Filipino	Member	M	Y	N/A	
JOSE Z. CLEMENTE	Filipino	Independent Director	M	Y	N/A	
DIANNA LYNNE BAYSAC NATIVIDAD	Filipino	Independent Director	F	Y	N/A	

PETER-JOEY B. USITA

Total Female Directors

3

Total Male Director

4

7

Female Directors

43%

Male Directors

57%

100.0%