

Philippine British Assurance Company, Inc.

May 30, 2023

Hon. Commissioner Reynaldo A. Regalado
INSURANCE COMMISSION
United Nations Avenue
Manila

Subject: **Annual Corporate Governance Scorecard Report**

Dear Sir,

In compliance with Circular Letter 2020-72 , please find attached Annual Corporate Governance Scorecard Report and other related documents as follows:

- A. Annual Corporate Governance Scorecard Report for the Year 2022
- B. Amended Articles of Incorporations - Issued last 3rd February, 2023 and January 27, 2021 Certificate of Approval of Increase of Capital Stock
 1. From 60,000,000 shares to 80,000,000 shares of stock of the par value of P10.00 each.
 2. From 40,000,000 shares to 60,000,000 shares of stock of the par value of P10.00 each.
- C. By-Laws
- D. Amended General Information Sheets dated April 6, 2022 acknowledged September 8, 2022
PBAC's List of Directors and Board Committees
List of Management Committees
- E. Notice of Annual Meeting of Stockholders issued last March 1, 2023
Minutes of the Annual Stockholders of Phil British held last April 20, 2023
Minutes of the Annual Meeting of the Board of Directors held last April 20, 2023
Minutes of Organizational Meetings held last April 20, 2023
Minutes of the Special Meeting of the Stockholders held last September 9, 2022
Minutes of the Annual Board of Directors Meeting held last April 6, 2022
Certification of the Completeness of the Minutes of the Meeting of the Board and the Stockholders as of December 31, 2022 held from January 1, 2022 to December 31, 2022
- F. Revised Manual on Corporate Governance
Director's Performance Evaluation Form
- G. Code of Business Ethics and Compliance
Whistle Blowing Policy
- H. Enterprise Risk Management – (ERM)
- I. Charter of Related Parties Transaction Committee

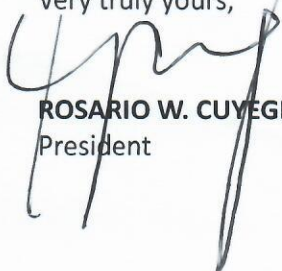


Enrico D. Cleofas
Insurance Commission - Admin.
Records - Receiving

BRANCHES: MANILA • METRO SOUTH • MALATE • QUEZON CITY • BULACAN • PAMPANGA • OLONGAPO • DAGUPAN • CABANATUAN • CAVITE • SAN PABLO
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ZAMBOANGA • CAGAYAN DE ORO • DAVAO CITY • DIGOS • TAGUM • GEN SAN CITY • TANDAG

- I. Charter of the Related Party Transaction Committee
- J. Corporate Social Responsibility
 - Occupational Safety and Health Program
 - Policies and Procedures on Anti-Sexual Harassment
 - Policies and Procedures on Hepatitis and Tuberculosis
 - Policies and Procedures on Drug Free Workplace
 - PBAC Areas of Sustainable Focus
 - Policy on Diversity
- K. Executive Committee
- L. Non-Executive Committee
- M. Audit and Compliance Committee
 - Engagement Letter . External Auditor R. R. Tan and Associates
 - Engagement Letter – AMI Actuarial Consultant Services
- N. Organizational Chart – Department : Finance
- O. Academic Qualifications of the Board of Directors
 - Biographical Data of the Board of Directors
 - Secretary's' Certificate of Appointment of Compliance Officer
 - Resume of Compliance Officer
 - Certificate of Training
- P. Registration of Phil British as Controlled Insurer
- Q. Approval of Annual Synopsis issued by the Insurance Commission
 - 1. For the Year 2020 and 2021
- R. Audited Financial Statement for Years Ending December 31, 2022 and 2021
- S. Certification of the Annual Corporate Governance Report for 2022
- T. Phil British Corporate Profiles
 - Phil British Planning 2023
 - Phil British Objectives 2021
- U. Confirmation of the Submission of the 2022 Annual Statement from the Insurance Commission
- V. Certification of the Annual Corporate Governance in 2021

Very truly yours,



ROSARIO W. CUYEGKENG
President